

The Company's overall objective is to manufacture products which achieve fitness for purpose, meet appropriate standards for safety and reliability and provide high levels of customer service and satisfaction. It is the responsibility of all Company executives and managers to make this policy known to all personnel under their control.

The company complies with the requirements of ISO 9001:2015, ISO/TS 22163:2017-05 International Rail Industry Standard and operates continuous improvement to improve the effectiveness of the quality system. In addition, hazard area equipment is manufactured in accordance with EN/IEC 80079-34, ATEX directive 2014/34/EU and IECEx requirements.

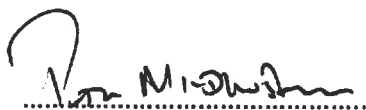
The company recognizes the necessity for the involvement and the co-operation of all employees in the achievement of the required quality in its products and services and encourages this to the full.

A comprehensive system of Quality Assurance is in operation throughout the organization as described in the Quality Manual, and the Company is fully committed to the exercise of the necessary management and technical controls to achieve high quality in its products. It is mandatory that the systems and procedures specified in the Quality Manual are complied with by all employees.

Regular Management reviews will be held to assess our performance against our quality objectives and documented quality system and achieve continual improvements. The company encourages all staff to make suggestions to improve our products, processes or operations.

The Technical Director is the Management Representative. He has full authority to administer the Quality System described in this Manual, including stop work authority.

In the event of any difference between the Technical Director and other senior management, this is brought to the Managing Director for resolution.

A handwritten signature in black ink, appearing to read "P. Mildenstein", written over a dotted line.

P Mildenstein (Managing Director)

A handwritten date "21 Dec 2020" written in black ink over a dotted line.

Dated