Flexicon Safety & Environment Policy Statement

Atkore
Flexicon

At Flexicon, we consider that the Safety and Environment of our employees, customers, contractors and visitors is of paramount importance to the Company achieving consistent high standards in all its activities.

It is therefore the policy of Flexicon in line with Atkore Core Values to develop a health, safety and environmental awareness culture throughout the Company which is committed to taking all reasonable precautions for the prevention of injuries and ill health and to maintain a healthy environment and to prevent any damage or loss to property, plant and equipment.

Atkore SAFETY declaration	Atkore Environment declaration
Our goal is to ensure that employees, customers, contractors and visitors at our Site go home safely at the end of each day. We empower everyone to proactively identify and eliminate risks to promote an injury-free and incident-free workplace.	Our goal is to minimize our impact on and protect the environments in which we live and work. We seek to utilise sustainable business practices that are in the best interest of the environment and all stakeholders.

Flexicon are committed to creating a shared, company-wide culture therefore embrace and endorse Atkore's Safety and Environment Principles where:

o   We take personal responsibility for ourselves and others.
o   We believe that all injuries and occupational illnesses are preventable.
o   We value employee engagement in creating and adhering to safety processes and procedures.
o   We promote social and environmental stewardship throughout our supply chain.
o   We are committed to safeguarding climate and ecosystems through preventive practices, material efficiency and natural resources allocation.
o   We seek to protect people and communities in which our facilities are located by minimizing waste and ensuring the safest handling, treatment and disposal.
o   We comply with the **Health & Safety at Work etc. Act 1974**, and associated health and safety legislation, adopt industry best practice and ensure that all aspects of the business take proper account of health and safety requirements.
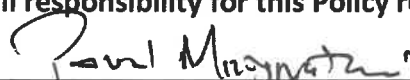
Flexicon set health, safety and environmental objectives and targets within the organisation, and measure our performance against these targets. The objectives and targets will be contained within the company's Safety, Environmental & Management Systems.

Adequate facilities and arrangements will be maintained for employee consultation at all levels on health, safety & environmental issues, to encourage active participation and feedback.

This policy will be regularly monitored to ensure that our aims and objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes and communicated to all employees and those associated with our business in accordance with our programme of continuous improvement.

Flexicon is committed to the success of this Health, Safety & Environmental policy.

Overall responsibility for this Policy rests with:

Date: 21st Dec 2020

Paul Mildenstein Managing Director