

Environmental Policy

Flexicon takes its responsibility for environment impact seriously and endeavours to use resources efficiently to minimise waste as follows;

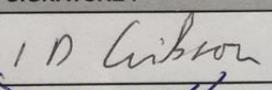
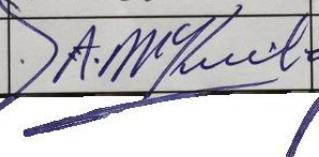
- Manufacturing processes are regularly reviewed to ensure maximum possible energy efficiency.
- We have been audited by The Carbon Trust and have carried out their recommendations to reduce our carbon emissions and environmental impact.
- Use of electricity, gas and water is monitored against output and are minimised as far as practical.
- Scrap is monitored with our ISO 9001 quality system and actions are taken to minimise scrap produced whether due to errors or unavoidable process scrap.
- Process scrap is recycled wherever possible, either through our own manufacturing processes or by third parties.
- We source raw materials in the UK where possible to reduce transport effects and cost.
- Packaging of incoming materials is kept to a minimum, whilst fulfilling their purpose and is recycled where possible.
- Unavoidable waste products are sorted to minimise the amount ending up in landfill.
- All waste products are disposed of in accordance with current legislation.
- We release almost no waste gases into the atmosphere.
- We do not release any liquid waste into the water system.
- Packaging of our own products is kept to a minimum whilst adequately protecting the product during storage and transport.
- Returnable packaging media is used where practical.
- Heat created by our manufacturing processes is reused to heat the factory and offices where practical.
- Our new offices were built using the latest energy efficient principles.

In summary;

Flexicon's operations do not consume large amounts of resources nor do they create large amounts of scrap or by-product that will damage the environment. We minimise our effect on the environment as far as possible.

Flexicon products comply with REACH and RoHS Directives and do not fall under the WEEE Directive.

Flexicon has decided that accreditation to ISO 14001 is not generally required by our customers at present and would only add to our operational costs. We will continue in our efforts to maximise efficiency and minimise waste as good business practice and corporate responsibility.

NAME :	SIGNATURE :	DATE :	POSITION :
I Gibson		29/03/2016	Technical Director
D McKinlay		31/3/2016.	Managing Director